

Aadi Thakur

Vice President, Advisory

Key Focus: Business Optimization & Capital Programs

Aadi Thakur is a California-licensed Professional Civil Engineer and senior executive with more than 20 years of experience leading complex infrastructure programs across the utilities, aviation, transportation, federal and public works sectors. He specializes in program strategy, organizational transformation, capital program governance, and alternative project delivery.

As Vice President at Hill International, Aadi currently leads the Electric Engineering Program Management Office (EE PMO) for San Diego Gas & Electric (SDG&E). In this role, he oversees multiple engineering portfolios—including Transmission, Substation, Distribution Reliability, and System Protection & Controls—and is responsible for program governance, program delivery, performance reporting, portfolio optimization, and data-driven maturity transformation. Under his leadership, the EE PMO has implemented integrated dashboards, standardized project controls frameworks, and executive reporting platforms that enable SDG&E to better plan, measure, and deliver billions in annual capital investment.

Previously, Aadi served in senior leadership roles on major transportation and aviation programs, including at San Francisco International Airport (SFO), where he helped manage large-scale capital improvement initiatives involving terminals, airside infrastructure, and landside facilities. His experience spans strategic planning, stakeholder coordination, risk management, and executive-level program oversight in highly regulated, operationally sensitive environments.

Aadi also brings deep expertise in alternative project delivery from his tenure with Webcor Builders and Gilbane Building Company, where he led progressive design build, design-build, CMAR, and P3 pursuits and projects across California. He has managed complex procurements, structured collaborative delivery models, and implemented integrated project controls systems to drive accountability, schedule performance, and cost certainty.

Known for bridging technical depth with executive strategy, Aadi partners with owners to build high-performing organizations, improve capital delivery outcomes, and align infrastructure investment with measurable public value.

