## TRANSPARENCY IN COVERAGE

The Transparency in Coverage Final Rules require certain group health plans to disclose on a public website information regarding in-network provider rates historical out-of-network allowed amounts and billed charges for covered items and services in two separate machine-readable files (MRFs). The MRFs for the benefit package options under the Hill International, Inc. Welfare Benefit Plan are linked below:

Horizon Blue Cross Blue Shield of NJ: <u>https://horizonblue.sapphiremrfhub.com/tocs/</u> <u>current/hill-international</u>

